



## Chicago Debates

### Director of Development

**KEES has been exclusively retained by Chicago Debates in its search for a [Director of Development](#).**

Chicago Debates' first ever Director of Development (DOD) will be responsible for designing and executing a comprehensive annual fundraising plan that ensures Chicago Debates has the resources necessary to fulfill its mission and meet its strategic priorities. The DOD will provide strategic leadership to diversify, strengthen, and increase philanthropic contributions with a focus on individual, corporate, and foundation giving.

Reporting to Executive Director [Dr. Toinette Gunn](#), the DOD will be an enthusiastic, relationship-focused team member who will work with Board and staff leadership to encourage donor engagement resulting in maximum philanthropic investment in the organization's mission and programs.

#### **Specific requirements include:**

- Minimum 5 years nonprofit fundraising experience.
- Minimum 3 years progressive experience in leadership and management, with ability to lead small teams.
- Demonstrated record of securing five and six figure gifts.
- Proficiency with core social media platforms (e.g., LinkedIn, Facebook, Twitter, IG, etc.) and ability to utilize them as a tool in identifying and engaging donors.
- Ability to engage with diverse audiences, including donors, board members, students, coaches, volunteers, staff, executives, etc.
- Bachelor's degree.

Compensation will be determined based on experience and skills within the range of \$90,000 – \$110,000. Full-time employees are eligible for health, dental, and vision insurance, PTO, professional development allowance, sick days, and holidays, including a holiday shut-down from Christmas Eve to New Year's Day.

Chicago Debates is an equal opportunity employer and does not discriminate on the basis of race, color, gender, religion, age, sexual orientation, national or ethnic origin, disability, marital status, veteran status, or any other occupationally irrelevant criteria.

**TO APPLY, PLEASE CLICK HERE: <http://bit.ly/Chgo-Dbts-DoD>**

To assure confidential tracking of all applicants, no applications will be accepted via email. ALL INQUIRIES WILL BE HELD IN STRICT CONFIDENCE.

This search is being managed by Laura Weinman, Vice President of KEES. KEES (formerly Alford Executive Search) is a nonprofit executive search firm that builds diverse teams and dynamic leaders in the nonprofit and public entity sectors. A woman owned and operated firm, KEES offers a full array of nonprofit consulting services including executive search, leadership development, interim staffing, and HR support. For more information, please visit [www.kees2success.com](http://www.kees2success.com).

Chicago Debates envisions a world in which Chicago youth are empowered to find their voice, succeed in college and career, and become leaders in their community. Since its inception in 1995, Chicago Debates' Chicago Public Schools partnership has grown from an initial five high schools on the south side to over 90 middle and high schools throughout the city. Chicago Debates has become one of the most competitive policy urban debate leagues in the country, and a national model for other urban leagues. To learn more, please visit [www.chicagodebates.org](http://www.chicagodebates.org).